

## RESOLUTION NO. 671

Assurance of Individual Employment Contracts  
for  
Deputy Superintendent, Associate Superintendent of Instruction,  
Assistant Superintendents, Principals, Executive Directors,  
Directors, Managers and Specialists

WHEREAS, the Board of Directors of Everett School District No. 2 has a statutory obligation to employ regular certificated personnel by written contract, and

WHEREAS, it is essential to the success of the District's educational program that personnel vacancies for the ensuing school year be identified well in advance so that well-qualified replacements may be employed, and

WHEREAS, normal issuance of administrative contracts prior to mid-May must be delayed owing to the lateness of legislative budget action and the District's need to analyze its 1999-2000 fiscal condition before setting compensation levels for administrators;

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Superintendent shall promptly issue individual letters of assurance of 1999-2000 employment to all administrators entitled to an offer of employment for the 1999-2000 school year (see list attached hereto).
2. The employment assurance letters shall specify that individuals' overall 1999-2000 compensation shall be no lower than 1998-1999 compensation, and shall indicate that increases shall be determined and fixed by the Board no later than June 30, 1999, with issuance of formal employment contracts to follow immediately thereafter.
3. The Superintendent shall analyze the effects of the legislative budget action on the District and make recommendations to the Board regarding 1999-2000 administrative compensation no later than June 30, 1999 in order to permit timely Board authorization of issuance of individual administrative employment contracts.

ADOPTED BY THE Board of Directors at a regular meeting thereof held May 3, 1999.

  
Superintendent

EVERETT SCHOOL DISTRICT NO. 2

  
President, Board of Directors

  


  
